

BARAMATI AGRO LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

A. OBJECTIVE

“Corporate Social Responsibility” – as the concept suggests, at Baramati Agro Limited (the **“Company”** or **“BAL”**) we believe in **“Giving”** rather than only **“Receiving”** and being responsible towards the sustainable development of society at large.

The Policy outlines the Company’s responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking activities for welfare & sustainable development of the society and stakeholders at large.

B. VISION

It is Company’s conscious strategy to design and implement Social commitment /CSR programs, by enriching value chains that encompass the disadvantaged sections of society, especially those residing in rural India, through economic empowerment based on grass-root capacity building.

Taking Corporate Social Responsibility (“CSR”) as a strategic social commitment, we aim to align and integrate our resources with society’s developmental need towards creating a better tomorrow.

C. SCOPE/LIST OF CSR ACTIVITIES:

As a responsible citizen of this country, it is our responsibility to significantly contribute to the enhancement of the standard of living in rural areas.

In particular, the Company will undertake following CSR activities:-

- i. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- ii. Promotion of education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. Ensuring environmental sustainability ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;

- v. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ix. Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x. Rural development projects.

D. WITHOUT PREJUDICE TO THE ABOVE, FOLLOWING ACTIVITIES, BY WAY OF ILLUSTRATION, MAY ALSO BE CARRIED OUT BY THE COMPANY, IF IT DEEMS FIT:-

- i. Curative health care, surgery, eye donation camps, skin donation camps, blood donation activities, therapy camps, dental camps, acupressure camps, cataract camps, etc.
- ii. To participate in building a healthy community through continuing initiatives in several areas of healthcare, with a focus on mother & child care and HIV/AIDS awareness.
- iii. Literacy / Awareness programmes and activities in various social & wellbeing areas.
- iv. Research activities, economic, industrial, social research, research professorships, research chair, etc.
- v. Furtherance & promotion of recognized ideologies like the Gandhian and Sarvodaya ideologies, Swami Vivekananda Missions, national integration, communal harmony etc.
- vi. Furtherance and promotion of practice of alternative Indian traditional medical practice such as homeopathy, ayurvedic, siddha, naturopathy and yoga therapies, for the benefit of community at large.
- vii. Hostels and boarding rooms, reading rooms, convalescence / asylum rooms for poor and the needy.
- viii. Restoration & beautification of a city, town, village, museum, gardens, parks, public recreation centres etc.
- ix. Disaster management activities and Relief to victims of natural calamities.
- x. Activities relating to irrigation, wells, dams etc. for improving livelihood of farmers and agriculturists.
- xi. Promotion of nationally recognized sports (not only training).
- xii. Infrastructure activities, essentially for helping the poor and the needy

- xiii. To bring about social change and reducing inequalities faced by socially and economically deprived people, provide support and/or conduct dowry less marriage, community wedding, awareness programmes on anti-social issues.
- xiv. Distribution of essential Commodities such as sugar, grain and other food stuff to needy and affected people during natural calamities, pandemic.
- xv. Promotion of Health Care, Preventive Health Care Facilities
- xvi. Distribution of preventive health care medicines, cloths and other essentials

E. MODALITIES OF EXECUTION OF PROJECTS /PROGRAMMES:-

a) CSR Committee:

The Company has constituted a CSR Committee of the Board consisting of Mr. Rajendra D. Pawar, Chairman, Mr. Rohit R. Pawar, Director and Mrs. Vijaya S. Hiremath, Independent Director with dedicated focus on achieving the desired objectives. The Committee is committed to deliver a positive impact across social, economic and environmental parameters.

b) Implementation Schedule:

- i. CSR activities will be undertaken directly or through a registered trust or a registered society or a company established by the company under Section 8 of the Act.
- ii. If any donation/contribution is to be given to any other entity for CSR activity, preference will be given to such entities/Trust having track record in undertaking similar programs or projects.
- iii. CSR Committee is authorized to shortlist, finalize trust and projects.
- iv. Further, in such a case, the Company will specify the project or programme to be undertaken through these entities, the modalities of utilization of funds on such projects or programs and the monitoring and reporting mechanism.
- v. The Company may also collaborate with other Companies for undertaking projects or programs in such a manner that the CSR Committees of respective Companies are in a position to report separately on such projects or programs in accordance with the prescribed CSR Rules.
- vi. The Company may build CSR capacities of its own personnel as well as those of the implementing agencies through institutions with established track records, subject to the prescribed CSR Rules.

c) CSR Expenditure-

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR programmes undertaken in accordance with the approved CSR Plan. Moreover, any surplus arising from any CSR programmes shall be used for CSR. Accordingly, any income arising from CSR programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

For **Baramati Agro Limited**

Rohit R Pawar
Whole Time Director

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